



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Chris Christie  
*Governor*  
Kim Guadagno  
*Lt. Governor*

Robert M. Czech  
*Chair/Chief Executive Officer*

**SUPPLEMENTAL AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
JANUARY 25, 2012**

**Robert M. Czech, Chairperson**  
**Robert E. Brenner**  
**Thomas J. Perna**  
**Richard E. Williams**

**SECTION B – MISCELLANEOUS MATTERS**

**B-40 EARLY SETTLEMENTS**

In the Matter of Charlie Hurst  
Ancora Psychiatric Hospital  
Department of Human Services  
Removal

In the Matter of Katrina J. Johnson  
New Lisbon Developmental Center  
Department of Human Services  
Removals (2)

In the Matter of Anifatu Kargbo  
Ancora Psychiatric Hospital  
Department of Human Services  
Removals (2)

**ACTION:**

**B-41 SAAD RADWAN EID**

The appeal of Saad Radwan Eid, a Custodial Worker with a Low Pressure License with the Borough of Carteret, of his four removals, effective September 18, 2009, on charges, was heard by Administrative Law Judge Jesse H. Strauss (ALJ), who rendered his initial decision on November 23, 2011. At its meeting on January 11, 2012, the Civil Service Commission (Commission) adopted the ALJ's recommendation to reverse two removals, modify one removal to a fine equal to a maximum of 20 working days' pay and modify one removal to a resignation in good standing. However, the Commission found it necessary to address the exceptions and cross exceptions filed by the parties. The proposed final decision is now submitted for the Commission's review.

**ACTION:**

**B-42 MICHAEL MERCOGLIANA**

The appeal of Michael Mercogliana, a Sheriff's Officer with Cumberland County Sheriff's Office, of his 10 working day suspension, on charges, was heard by Administrative Law Judge Edgar R. Holmes, (ALJ), who rendered his initial decision on November 17, 2011. At its meeting on January 11, 2012, the Civil Service Commission (Commission) adopted the ALJ's recommendation to modify the 10 working day suspension to a 5 working day suspension. However, the Commission found it necessary to address the exceptions and cross exceptions filed by the parties. The proposed final decision is now submitted for the Commission's review.

**ACTION:****B-43 EDWARD SANTIAGO**

The appeal of Edward Santiago, Police Chief, City of Plainfield, of the good faith of his demotion to Police Captain in lieu of layoff effective April 11, 2008, for reasons of economy and efficiency, was heard by Administrative Law Judge Caridad F. Rigo, (ALJ), who rendered her initial decision on November 29, 2011. At its meeting on January 11, 2012, the Civil Service Commission (Commission) did not adopt the ALJ's recommendation to grant the appointing authority's motion to dismiss the appellant's appeal. Rather, the Commission remanded the matter to the Office of Administrative Law for further proceedings. The proposed decision is now submitted for the Commission's review.

**ACTION:****B-44 MARZETTIE SHAMBERGER**

The appeal of Marzettie Shamberger, a Senior Correction Officer at Northern State Prison, Department of Corrections, of his removal, effective June 3, 2010, on charges, was heard by Administrative Law Judge Barry E. Moscowitz, (ALJ), who rendered his initial decision on August 23, 2011. At its meeting on January 11, 2012, the Civil Service Commission (Commission) did not adopt the ALJ's recommendation to modify the removal to a written reprimand. Rather, the Commission modified the removal to a 30 working day suspension. The proposed decision is now submitted for the Commission's review.

**ACTION:**